

House File 2197

H-8068

1 Amend House File 2197 as follows:

2 1. Page 1, by striking lines 3 through 15 and  
3 inserting:

4 <1. An employer shall provide each employee who is  
5 a veteran, as defined in section 35.1, with holiday  
6 time off for Veterans Day, November 11, if the employee  
7 would otherwise be required to work on that day, as  
8 provided in this section.

9 2. An employer, in complying with this section,  
10 shall have the discretion of providing paid or unpaid  
11 time off on Veterans Day, an equivalent of eight hours  
12 of additional compensation in lieu of paid time off on  
13 Veterans Day, or paid or unpaid time off on a day other  
14 than Veterans Day.

15 3. An employee shall provide the employer with  
16 at least one month's prior written notice of the  
17 employee's intent to take time off for Veterans Day  
18 and shall also provide the employer with a federal  
19 certificate of release or discharge from active duty,  
20 or such similar federal document, for purposes of  
21 determining the employee's eligibility for the benefit  
22 provided in this section.>

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ZIRKELBACH of Jones